

# The Suttie Group

**Passionate about people, partnerships and performance**

## **Vice President-Exploration - Vancouver/Mexico**

The Suttie Group is working with a mid-tier precious metals producer with an opportunity for a fluently bilingual English/ Spanish Geologist. This position is based in Vancouver, B.C. with 50% travel to sites in Mexico. The VP Explorations will plan, direct and manage brownfields and greenfields exploration programs from conceptualization through delivery to Operations, maintaining controls for delivery on time and within budget.

**The Opportunity:** The VP-Ex will formulate and implement the Company's exploration and prospecting programs utilizing industry standard exploration techniques. The Company has a number of active mines and several advanced exploration projects. The VP-Ex will lead and supervise the Company's exploration geoscientists in conducting the required work programs at these locations. The successful candidate should anticipate spending a minimum of fifty percent of their time either on site in Mexico or at one of the Company's Mexican office locations.

### **Additional Responsibilities:**

- Construct, initiate and supervise exploration programs in a timely and fiscally efficient manner.
- Maintain and enhance a safety oriented culture in a manner that is compliant with the Company's safety programs and safety initiatives.
- Work with the Operations and Technical Services groups in the areas of production guidance and grade control.
- Participate with the strategic planning group to define the exploration priorities and strategy.
- Oversee all of the Company's exploration projects.
- Selection, mentoring and training of staff.
- Report to Executive Management the progress of all projects and results achieved on a timely basis.
- Contribute either as a principal or as an internal consultant to technical due diligence initiatives.
- Assist in keeping Technical Reports current and in the generation of new Technical Reports.
- Engage with stakeholders to address environmental and social issues that may be related to exploration activities.
- Participate in the selection of exploration contractors and consultants and monitor their performance to assure deliverables are as required.

### **Qualifications:**

- Minimum: Bachelor degree in Geology or Geosciences; post-graduate studies in the field will be an asset.
- Specialization in advanced exploration techniques or specialization in the administration of exploration programs is required.

### **Experience**

- Minimum 25 years' experience in mineral exploration and at least 10 years managing exploration projects with at least 5 years in a leadership position. Such experience should include a majority of time spent in a "hands-on" field work situation.

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- Proven experience on precious metals exploration with an emphasis in silver.
- Experience working in Latin-America is required; experience in Mexico would be an asset.
- Knowledge of the geology and metallogeny of Mexico would be an asset.

### **Technical Competencies/Skills**

- Strong leadership experience, ability to mentor, coach and delegate tasks.
- Ability to communicate fluently in Spanish; English proficiency is required.
- Ability to sign-off as a QP in Geology is preferable but not required.
- Broad experience in geological mapping and geographic information systems (GIS) is required.
- Strong presentation skills to all level of employees. Proven ability to effectively communicate, both verbally and written, to stakeholders.
- Team player with leadership and relationship building skills.
- Ability to prioritize, manage and adjust work-load effectively with minimal supervision.
- Ability to apply business, financial and technical strategic thinking concepts.

If the above describes you and you are ready to take your career to the next level, please submit your resume in MSWord format to Elizabeth via the [www.suttiegroup.com](http://www.suttiegroup.com) website.

Your confidentiality is assured and we look forward to representing you.