



# The Suttie Group

Passionate about people, partnerships and performance

## Sr. Finance Manager, Nicaragua

The Suttie Group is pleased to be working with a Canadian based gold producer with operations in Nicaragua. This is a challenging and rewarding position of Sr. Finance Manager reporting to the VP and Country Manager. This position is responsible for supervision of Site Controllers, Tax, Treasurer, Audit and Compliance as well as IT.

**The objective:** To provide accurate and reliable financial management for the company: liquidity, asset management, cost control, accounting, planning and budgeting, develop and monitor internal controls, investments, financing and tax management. In addition, efficiently manage information technologies.

### Responsibilities:

- Establish and implement work plans and projects in coordination with your team; as well as manage and track their compliance.
- Develop and manage the annual budget for your department.
- Participate, in conjunction with the senior management, a review of the annual operations budget and corporate budgeting process. Prepare consolidated Nicaragua budget to be combine with the corporate budget in Vancouver.
- Implement process improvements in the finance function. Follow up on the implementation of the Internal Control system that guarantees the reliability of information and business operations.
- Monitor and ensure timely and accurate accounting from all areas of the business.
- Manage costs versus budgets, provide analysis as required.
- Responsible for accurate and timely month end, quarter end, and year end reporting to the Vancouver Finance team.
- Provide guidance to the mine sites, senior management and the finance team regarding company financial procedures and processes.
- Design and implement policies, procedures, controls and methodologies to ensure compliance with international regulations.
- In conjunction with the CFO, ensure that the Finance structure is designed to ensure the delivery of accurate, timely and reliable financial information and reporting.
- Responsible for internal and external audits in Nicaragua.
- Responsible for the treasury function in Nicaragua.
- Manage a cost control system to ensure efficiency and control.
- Responsible for the renewal of business insurance in Nicaragua.
- Provide applicable training and development to your finance team.
- As required, be a legal representative of the companies in Nicaragua.
- Coordinate ore exports locally.
- Provide oversight and analysis of potential and current capital investments.
- Manage financial resources ensuring financing covers the short, medium and long term needs of the company.
- Ensure contractual commitments are fulfilled with our vendors/ suppliers.
- Manage company tax return processes.
- Establish and maintain a strategy to take advantage of tax benefits, to optimize opportunities within the Regulatory Tax Framework in accordance with current laws and regulations.
- Responsible for submitting reports to regulatory and government institutions.
- Oversee the payment management process to national and international suppliers.
- Supervise and manage the development of technological infrastructure and information systems for corporate offices.



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- Supervise the administrative processes for optimizing technological, human, financial, logistic and material resources according to the approved budget.
- Ensure the operation of the Asset Laundering Prevention (ALP) Terrorist Financing (TF) and Financing of Proliferation of Weapons of Mass Destruction Law in accordance with the company's Annual Program and Work Plan.
- Follow up on the execution of internal prevention policies, procedures and controls established by law.
- Follow up on compliance with the recommendations to overcome findings indicated by the regulator (Financial Assistance Unit or FAU) and the External Audit.
- Coordinate in the periodic evaluation of the ALP / TF risk faced by the Nicaraguan Development Institute Fund and in the development of policies and procedures, internal controls and matrices for the management of these risks.
- Manage annually the certification or audit of the financial statements corresponding to the last fiscal closure, for subsequent submission to the FAU by the Compliance Officer.
- Responsible for all record retention as per regulations.

### Requirements:

- Minimum 5 years' experience in a similar position with 15-20 years in Finance roles within the mining/resource sector
- Degree in Accounting, Finance, MBA or similar
- Accounting designation preferred
- Excellent knowledge of Canadian GAAP, IFRS and/or NIIF.
- Software: MS Excel Advanced.
- Fluent in both Spanish and English is essential

**If the above describes you and you are ready to take your career to the next level, please submit your resume in Word format to Elizabeth via the [www.suttiegroup.com](http://www.suttiegroup.com) website.**

**Your confidentiality is assured and we look forward to representing you.**