



The Suttie Group

Passionate about people, partnerships and performance

Sr. Operations Manager, Nicaragua

The Suttie Group is pleased to be working with a Canadian based gold producer with operations in Nicaragua. This is a challenging and rewarding position reports to the VP/Country Manager. As Senior Operations Manager you will be responsible for both open pit and underground mining operations. This position is also accountable for the planning, implementation and supervision of strategic plans, projects and processes aimed at continuous improvement and efficiency while focusing on established metrics including gold production, mineral inventory, cost control, safety and environment in accordance with Company values.

Responsibilities:

- Plan, coordinate and direct operational activities
- Ensure maximum efficiency seeking to enhance the results with effective cost controls
- Ensure appropriate development of the operation utilizing Management, Superintendents and teams, by making sound decisions to fulfill goals in a timely manner.
- Implement competitive and sustainable improvements over time.
- Efficiently manage administration of company and human resources in coordination with the GMs.
- Integrate the company's internal processes so that they are aligned with the strategy and focus on achieving set objectives.
- Control the operation, through compliance with the plans and anticipating deviations before they occur, taking the necessary actions to meet the objective.
- Ensure a culture of health, safety and environment in accordance with the company's management system. Responsible for the implementation of Safety Standards and the guidelines that support them.
- Foster teamwork, companionship, creativity and a positive environment to achieve excellence in operational development.
- Lead the development of strategic plans and budget expenditures to ensure full realization of mining projects and operations.
- Supervise and control the execution of budgets corresponding to the development of the operational plans and programs within all areas of the operation.
- Ensure the implementation and effectiveness of the provisions, agreements or recommendations assigned to management within their sphere of responsibility.
- Guarantee proper compliance with the provisions and regulations established by government agencies regarding mining operations in the country, in terms of safety and the environment.
- With the respective Managers plan the organizational and functional structure required to make management more effective.
- Approve the implementation of structural reforms for processes, procedures, controls and the systematization of company information.
- Hold periodic meetings with direct reports to evaluate the compliance to business plans, objectives and goals.

Requirements:

- Degree in Mine Engineering or equivalent
- Minimum 10 years' experience in a Management position in an operational environment
- Demonstrated experience with both Open Pit and Underground mining methods
- Education in Strategic Planning or Corporate Finance an asset
- Proven capacity for Strategic decision making and planning
- Excellent communication skills and experience with conflict resolution
- Fluent in both Spanish and English is essential

Note: This is a residential role in the safe city of Managua.

If the above describes you and you are ready to take your career to the next level, please submit your resume in Word format to Elizabeth via the www.suttiegroup.com website.

Your confidentiality is assured and we look forward to representing you.