

The Suttie Group

Passionate about people, partnerships and performance

COO – Vancouver/Mexico

Our client, a Vancouver based leading mining operation with a number of operating mines has an exciting opportunity for a highly motivated and enthusiastic COO.

The successful candidate will be involved in managing the complete portfolio of mining operations for our client. Ensuring the mining plans are properly implemented; that production goals are established and met; that mine ventilation is properly maintained; and that development is scheduled and completed.

You will also monitor and evaluate mine performance. Develop individuals for future advancement. Foster a culture of performance and accountability. Develop a strong safety culture based on visible leadership. Ensure operating departments comply with all safety & environmental regulations and company policies.

POSITION PROFILE

Position: Chief Operating Officer

Location: Based in Vancouver Office with extensive travel in Mexico

The Mandate:

Our client owns a 100% interest in a number of high quality producing mines and exploration projects in Mexico. With strong, established local management and infrastructure, their immediate goal is to realize rapid positive cash flow through production.

Based in Vancouver this key player will work closely with the CEO and the mine operations team in Mexico.

REPORTING STRUCTURE

Reports to: President & Chief Executive Officer

10 Direct Reports: All operational Mine General Managers, Environmental Department, Maintenance Department, Land Department

THE ROLE

Reporting directly to the President & Chief Executive Officer, you will have overall responsibility for the Corporation's mining operations. You will be totally responsible for the operation of the Corporation's mines in Mexico,

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KEY ACCOUNTABILITIES

- Participate as a key member of the management team and lead the Corporation's strategic operational, exploration and technical efforts;
- Lead, develop and retain an efficient, world-class operating team capable of optimal operation of the Corporation's mines and projects;
- Oversee and coordinate the Corporation's employees, contractors, consultants and business partners to ensure the achievement of operational goals and identification of opportunities;
- Direct the Corporation's operations to meet budgets and other financial goals;
- Direct short term and long-range mine planning and budget development to support strategic business goals;
- Ensure safe mine operations - establish and maintain effective safety programs;
- Ensure compliance with all environmental, health and safety regulations and associated permits;
- Oversee resource development programs; operating plans and policies, schedules and budgets to maximize optimal production and advancement of growth projects;
- Supervise and coordinate resource and reserve estimation in compliance with NI 43-101 requirements;
- Oversee the permitting of the Corporation's mines and growth projects to ensure timeliness of deliverables to meet project goals and objectives;
- Assist the Corporation's senior management team to evaluate strategic acquisitions;
- Monitor and report performance against budgeted targets;
- Coordinate mine planning and operations to ensure optimal long term business outcomes;
- When required, participate in capital markets development including participation in road shows, industry conferences, analyst meets and site visits;
- Support the procurement function
- Risk assessments in the business
- Measure effectiveness and efficiency of operational processes both internally and externally and finds ways to improve processes
- Develop and implement growth strategies
- Mentor all employees, including management and motivate staff to meet or surpass organizational and production goals
- Coordinate with human resources department to recruit skilled talent and retain the best employees
- Oversee daily operations and make adjustments as necessary
- Promote communication between colleagues for the benefit of information flow and to curb any problems that arise
- Participate with senior management to support initiatives to cultivate mining analyst relationships;
- Assist with raising capital through banks or outside investors to help foster growth or obtain production goals
- Other related duties as assigned.

QUALIFICATIONS/EXPERIENCE:

- Proven track record simultaneously managing multiple UG mines
- 15+ years' experience in underground mine operations; with
- 3+ years as a GM or COO

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- Fluent in both English and Spanish; – native speaker preferred
- Minimum BSc Mine Engineering, advanced business training would be considered an asset.
- Extensive operations and underground Mine Planning and Management experience
- Big picture/solution oriented
- Highly motivated self-starter & team player
- Experience in Mexico
- Knowledge and appreciation of the Latin American Culture

COMPETENCIES

- Strategic thinker;
- Strong mentoring, coaching experience;
- Energetic, flexible, collaborative, and proactive;
- Excellent organisational and planning skills;
- Good interpersonal skills;
- Excellent written/verbal communication skills;
- Analytic and decisive decision maker with the ability to prioritize and communicate to staff key objectives and tactics necessary to achieve organizational goals;
- Comfortable engaging directly with C-suite level executives and Directors;
- Strong knowledge of the mining industry;
- Problem solving skills;
- Ability to work effectively under pressure;
- Confidentiality.
- Fluent Spanish speaker
- Extensive travel to Mexico

If this posting describes you and are ready to take your career to the next level, please submit your resume in MSWord not PDF_format to Elizabeth via the www.suttiegroup.com website.

Your confidentiality is assured and we look forward to representing you!