



The Suttie Group

Passionate about people, partnerships and performance

General Manager – Gold Mine – Latin America

The Suttie Group's client, a well-funded gold producer in Latin America has an opportunity for a rising star General Manager with a resume that demonstrates dedication, excellent management skills and solid career growth. With approximately 1300 staff and up to 9 direct reports, this is a complex operation which offers a logistical challenge for a seasoned professional.

This position reports to the VP Operations and is responsible for:

- Oversight of all mining, processing, administrative and community support as well as labor functions at the mine site while driving Safety as a core value for all activities.
- Assessing geological and engineering information and providing direction in the development of mine strategies.
- Overall responsibility for budgeting, staffing, cost control and profitability.
- Lead the senior mine management team in establishing the overall strategy for the mine.
- Foster positive relationships with all stakeholders both internal and external.

Key Accountabilities:

- Responsible for all mining and processing activities while fostering a 'Safety First' environment where all employees feel included in the safety procedures, processes and reporting necessary to achieve an outstanding safety performance
- Provide top quartile results in production, cost control and safety performance
- Lead the process of securing key staff for the mine and the subsequent development of the team to ensure top performance
- Effectively create a culture of commitment, cooperation and communication that will result in a mine management philosophy committed to excellence and continual renewal
- Foster excellent community relations to ensure the maintenance of a social license to operate and to ensure that all site activities are carried out according to permits and sound environmental practices
- Responsible for all operating plans and budgets

Qualifications/Experience:

Extensive operating experience in both **surface and underground mine operations** with a comprehensive understanding of geology, mining, productivity and costing, project management, human resource management and business budgeting & planning to be effective in the role.

Critical requirements include:

- Minimum **B. Sc.** in Mine, Metallurgy or Mineral Engineering or other related discipline
- **15+ yrs experience** in mining engineering, technical services or corporate roles supporting the mining function
- **7+ yrs in leadership roles illustrating excellence in people management skills**
- **Fluent/Native Spanish speaker.** Some English is required, fluent English is an asset.

Competencies:

- Demonstrated teamwork and cooperation abilities to create a climate in which people want to do their best by empowering individuals and teams
- Able to recognize and utilize/delegate talent, mentor and select strong team members
- Communicates a clear vision and purpose with excellent communication skills
- High level of initiative, resourcefulness and organizational abilities
- Strategic thinking and understanding of critical items related to technical mining issues
- Comfortable moving between strategic and tactical requirements of the role
- Demonstrated leadership ability to achieve production and cost targets safely and efficiently
- Demonstrated ability to effectively manage projects, build teams, engage and grow employees and provide team leadership
- Microsoft Office skills, Works effectively under pressure, Motivated, flexible, reliable and friendly

If the above describes you and you are ready for a new challenge, please submit your resume in **MSWord format** to Elizabeth via the www.suttiegroup.com website.

Your confidentiality is assured and I look forward to working with you!