



The Suttie Group

Passionate about people, partnerships and performance

General Manager – Gold Mine – Latin America

The Suttie Group is working with a well-funded, gold producer in Latin America with an opportunity for a rising star General Manager with a resume that demonstrates dedication and solid career growth.

This position reports to the VP Operations and is responsible for:

- Oversight of all mining, processing and administrative support functions at the mine site while driving Safety as a core value for all activities.
- Assessing geological and engineering information and providing direction in the development of mine strategies.
- Overall responsibility for budgeting, staffing, cost control and profitability.
- Lead the senior mine management team in establishing the overall strategy for the mine.
- Foster positive relationships with all stakeholders both internal and external.

Key Accountabilities:

- Foster a 'Safety First' environment where all employees feel included in the safety procedures, processes and reporting necessary for the site to have an outstanding safety performance
- Responsible for all mining and processing activities.
- Provides top quartile results in production, cost control and safety performance
- Leads the process of securing key staff for the mine and the subsequent development of the team to ensure top performance
- Effectively create a culture of commitment, cooperation and communication that will result in a mine management philosophy committed to excellence and continual renewal
- Foster excellent community relations to ensure the maintenance of a social license to operate and to ensure that all site activities are carried out according to permits and sound environmental practices
- Responsible for all operating plans and budgets

Qualifications/Experience:

Extensive operating experience in both surface and underground mine operations with a comprehensive understanding of geology, mining, productivity and costing, project management, human resource management and business budgeting & planning to be effective in the role.

Critical requirements include:

- Minimum **B. Sc.** in Mine, Metallurgy or Mineral Engineering or other related discipline
- **10-15 years of experience** in mining engineering, technical services or corporate roles supporting the mining function combined with 5 years of mine operations leadership experience with management responsibilities
- **5-7 years in leadership roles**
- **Fluent/Native Spanish speaker.** Fluent English is an asset.

Competencies:

- Demonstrated teamwork and cooperation abilities to create a climate in which people want to do their best by empowering individuals and teams
- Communicates a clear vision and purpose with excellent communication skills
- High level of initiative, resourcefulness and organizational abilities
- Strategic thinking and understanding of critical items related to technical mining issues
- Comfortable moving between strategic and tactical requirements of the role
- Demonstrated leadership ability to achieve production and cost targets safely and efficiently
- Demonstrated ability to effectively manage projects, build teams, engage and grow employees, and provide team leadership
- Microsoft Office skills
- Works effectively under pressure
- Motivated, flexible, reliable and friendly

If the above describes you and you are ready for a new challenge, please submit your resume in **MSWord format** to Elizabeth via the www.suttiegroup.com website.

Your confidentiality is assured and I look forward to working with you!