



# The Suttie Group

Passionate about people, partnerships and performance

## VP Exploration - Vancouver

The Suttie Group is pleased to represent Great Panther Mining Limited on this exciting opportunity for a seasoned VP Exploration who will work closely with the CEO and COO on the Company's strategic exploration plans. The Company is headquartered in Vancouver, Canada, with operations in three leading Latin American mining jurisdictions, employs approximately 1,800 people and is listed on the TSX and NYSE American.

The successful candidate is a demonstrated leader within the industry and has a history of success leading similar projects and teams. This corporate position carries direct overall management and decision-making responsibility for the entire exploration function of Great Panther Mining. It also encompasses the leadership role on all exploration matters within the Company, including as technical advisor to the COO. The VP Exploration sets exploration targets and budgets, defines goals and standards for the function, and manages the exploration staff in the application of technology and the execution of exploration operations to achieve the results and support the company's strategic goals.

### Primary Responsibilities:

- Implement and oversee exploration and resource definition programs for the Company's projects
- Prepare and manage the exploration plan and budget, ensuring exploration goals are achieved on time and on budget
- Work closely with operations teams in resource/reserve definition for mine planning
- Ensure compliance with all governmental obligations and legislations - ensure all appropriate environmental, mining and exploration permits are in place and up to date
- Lead geologists and field teams, guiding their activities to ensure success
- Maintain positive relationships with applicable government agencies and local communities
- Identify, prioritize and develop drilling programs, including economic justification and support, to allow for the definition of potential resource additions and/or reserve conversion
- Develop monitoring and tracking tools to allow regular reporting of the regional status of resources and reserves, including the efficiency and cost of reserve replacement strategies
- Ensure 43-101 compliant sampling, QA/QC, geologic and geotechnical data collection programs are in place, especially where drilling programs are conducted at Great Panther Mining sites
- Assist in due diligence review efforts by third party mineral resource experts or in-house experts of projects under consideration for acquisition or development.
- Interpret and analyze the results of drilling and other geological and geotechnical information to develop geologic models and mineralization theories, delineate current and future exploration targets, and evaluations of mining reserves/resources in the areas under exploration
- Identify all legal and regulatory requirements applicable to exploration activities and ensure compliance with these
- Promote and foster health, safety and environmental responsibility within the exploration function across all areas of responsibility.

### Candidate Profile:

- Undergraduate or advanced degree in Geology
- 15+ years of relevant experience within the mining industry, including 5 in a Senior Management role, preferably at the VP level.
- Qualified Person under the terms of NI 43-101



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- Excellent communications skills (speaking and writing) with fluency in English and Spanish (Portuguese considered an asset)
- Prior Experience working in Mexico, Peru and Brazil
- Demonstrated ability to develop and maintain positive and professional partnerships with all stakeholders including contractors, governments, local communities and direct reports
- Proven track record of successfully leading and guiding an exploration team
- Willingness to travel and spend considerable amount of time in the field
- Strong business acumen and decision-making skills
- A history of leading the exploration function within an organization and managing staff towards the desired objectives, standards and outcomes
- Capable of promoting teamwork within the exploration function and partner effectively with other departments/entities which use outcomes of exploration activities or provide services to the exploration functional area
- The ability to make realistic exploration interpretations and decisions and create workable solutions for difficulties, obstacles and issues arising within areas of responsibility.
- Cultural sensitivity to deal appropriately with employees within and outside the company as well as with external entities and the project communities
- High level of geological/exploration experience and expertise in order to institute best practices and solutions. Specific experience with epithermal gold-silver deposits and iron formation hosted gold deposits.
- Solid understanding of deposit models, exploration models, targeting techniques and methodologies (geological, geochemical, geophysical, drilling, etc.) in environments ranging from the Amazon jungle to high Andes.
- Familiarity with most popular 3D resource modeling software, resource/reserve estimation techniques and QA/QC protocols
- Ability to prioritize and manage multi-million-dollar budgets

**If the above describes you and you are ready to take your career to the next level, please submit your resume in Word format to Elizabeth via the [www.suttiegroup.com](http://www.suttiegroup.com) website.**

**Your confidentiality is assured and we look forward to representing you.**